# BEFORE THE MEDICAL BOARD OF CALIFORNIA DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Accusation Against:	) ) )
RYAN JACKSON KIME, M.D.	Case No. 800-2015-016775
Physician's and Surgeon's Certificate No. A85908	) ) )
Respondent	) )

## **DECISION**

The attached Stipulated Settlement and Disciplinary Order is hereby adopted as the Decision and Order of the Medical Board of California, Department of Consumer Affairs, State of California.

This Decision shall become effective at 5:00 p.m. on April 27, 2018.

IT IS SO ORDERED March 29, 2018.

MEDICAL BOARD OF CALIFORNIA

Ronald Lewis, M.D., Chair

Panel A

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1	Xavier Becerra	
2	Attorney General of California JANE ZACK SIMON	
3	Supervising Deputy Attorney General LAWRENCE MERCER	
. 4	Deputy Attorney General State Bar No. 111898	
5	455 Golden Gate Avenue, Suite 11000 San Francisco, CA 94102-7004	
6	Telephone: (415) 703-5539 Facsimile: (415) 703-5480	
7	-Attorneys-for-Gomplainant	
8	BEFORE THE MEDICAL BOARD OF CALIFORNIA	
9	DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA	
10	In the Matter of the Accusation Against:	Case No. 800-2015-016775
1.1	RYAN JACKSON KIME, M.D.	OAH No. 2017120943
12	533 Shagbark Street	
13	Windsor, CA 95492	STIPULATED SETTLEMENT AND DISCIPLINARY ORDER
14	Physician's and Surgeon's Certificate No. A85908	
15	Respondent.	
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16	IT IS HEREBY STIPULATED AND A	GREED by and between the parties to the above-
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16 17 18 19 20 21 22 23 24 25 26	entitled proceedings that the following matters a  1. Kimberly Kirchmeyer (Complainant of California. She brought this action solely in h matter by Xavier Becerra, Attorney General of th  2. Respondent Ryan J. Kime, M.D. ("R attorneys Stephen D. Schear, 2831 Telegraph Av 180 Grand Avenue, Oakland, CA 94612.  3. On or about February 6, 2004 the Me	re true:  ) is the Executive Director of the Medical Board er official capacity and is represented in this ne State of California, by Lawrence Mercer.  espondent") is represented in this matter by his venue, Oakland, CA 94609, and Jenny Huang,  edical Board of California issued Physician's and

Surgeon's certificate was in full force and effect at all times relevant to the charges brought herein and will expire on July 31, 2019, unless renewed.

#### **JURISDICTION**

4. On January February 28, 2017, Complainant Kimberly Kirchmeyer, in her official capacity as the Executive Director of the Board, filed Accusation No. 800-2015-016775 (Accusation) against Respondent. The Accusation was duly served upon Respondent and he timely filed a Notice of Defense. A copy of the Accusation is attached hereto as Exhibit A.

#### ADVISEMENT AND WAIVERS

- 5. Respondent has carefully read, fully discussed with counsel, and understands the charges and allegations in Accusation No. 800-2015-016775.
- 6. Respondent has carefully read and fully understands the contents, force and effect of this Stipulated Settlement and Disciplinary Order, and has fully reviewed and discussed same with his attorney of record.
- 7. Respondent is fully aware of his legal rights in this matter including his right to a hearing on the charges and allegations contained in Accusation No. 800-2015-016775, his right to present witnesses and evidence and to testify on his own behalf, his right to confront and cross-examine all witnesses testifying against him, his right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents, his right to reconsideration and court review of an adverse decision, and all other rights accorded him pursuant to the California Administrative Procedure Act, the California Code of Civil Procedure, and all other applicable laws, having been fully advised of same by his attorney of record. Respondent, having the benefit of counsel hereby knowingly, intelligently, freely and voluntarily waives and gives up each and every one of the rights set forth and/or referenced above.

#### **CULPABILITY**

8. Respondent agrees that, at an administrative hearing, Complainant could establish a *prima facie* case with respect to the charges and allegations contained in Paragraph 11 and Paragraph 13, line 9, of Accusation No. 800-2015-016775 and that he has thereby subjected his Physician's and Surgeon's Certificate to disciplinary action. Respondent further agrees to be bound by the Board's imposition of discipline as set forth in the Disciplinary Order below.

# **CONTINGENCY**

- 9. This stipulation shall be subject to approval by the Medical Board of California. Respondent understands and agrees that counsel for Complainant and the staff of the Medical Board of California may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent or his counsel. By signing the stipulation, Respondent understands and agrees that he may not withdraw his agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 10. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including electronic PDF and facsimile signatures thereto, shall have the same force and effect as the originals.
- 11. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

#### **DISCIPLINARY ORDER**

# A. PUBLIC REPRIMAND

IT IS HEREBY ORDERED: that Respondent Ryan J. Kime, M.D., Physician's and Surgeon's Certificate No. 85908, shall be and is hereby publicly reprimanded pursuant to California Business and Professions Code § 2227(a)(4). This Public Reprimand, which is issued in connection with Respondent's actions as set forth in Accusation No. 800-2015-016775, is as follows:

On the night of August 7, 2015, St. Helena Clearlake Hospital did not have functioning phone, computer, laboratory or radiology capacity due to a power failure. A patient was brought to the Emergency Department at St. Helena Clearlake, where you were the physician on duty. After the patient had come to the Emergency Department on a gurney, and without performing a medical screening examination, you advised the paramedics that the hospital was on diversionary status and you directed that the patient be transported to another hospital. The next morning, you expressed your displeasure at a nurse's comment about the night's events by making an inappropriate gesture.

B. <u>EDUCATION COURSE</u>: Within 60 calendar days of the effective date of this Decision, Respondent shall submit to the Board or its designee for its prior approval educational program(s) or course(s) equivalent to the Anger Management for Healthcare Professionals program offered by University of California San Diego Physician Assessment and Clinical Education (PACE) program. The educational program(s) or course(s) shall include didactic instruction providing constructive tools and strategies to aid in diffusing and managing anger and conflict in an appropriate and professional manner. The educational program(s) or course(s) shall be at Respondent's expense and shall be in addition to the Continuing Medical Education (CME) requirements for renewal of licensure. Respondent shall provide proof of participation for 31.25 Category 1 credits in satisfaction of this condition.

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In consideration for his agreement to complete the education course, as set forth above, Respondent shall be publicly reprimanded as set forth in the public letter of reprimand, as set forth above in Paragraph 11(A).

#### **ACCEPTANCE**

I, RYAN J. KIME, M.D., have carefully read this Stipulated Settlement and Disciplinary Order and, having the benefit of counsel, enter into it freely, voluntarily, intelligently and with full knowledge of its force and effect on my Physician's and Surgeon's Certificate No. A85908. I fully understand that, after signing this stipulation, I may not withdraw from it, that it shall be submitted to the Medical Board of California for its consideration, and that the Board shall have a reasonable period of time to consider and act on this stipulation after receiving it. By entering into this stipulation, I fully understand that, upon formal acceptance by the Board, I shall be publically reprimanded by the Board and shall be required to comply with the terms and conditions of the Disciplinary Order set forth above. I, also, fully understand that any failure to comply with the terms and conditions of the Disciplinary Order set forth above shall constitute unprofessional conduct and that my Physician's and Surgeon's Certificate No. A85908 will be subject to further disciplinary action.

Dated:

RYAN J. KIME, M.D.

Yespondent

I have read and fully discussed with Respondent RYAN J. KIME, M.D. the terms and conditions and other matters contained in the above Stipulated Settlement and Disciplinary Order. I approve its form and content.

Dated: 1/26/18

STEPHEN D. SCHEAR, Attorneys for Respondent

# **ENDORSEMENT** The foregoing Stipulation is respectfully submitted for consideration by the Medical Board of California, Department of Consumer Affairs. 126/2018 Respectfully submitted, XAVIER BECERRA Attorney General of California JAME ZACK SIMON Supervising Reputy Attorney General Deputy Attorney General Attorneys for Complainant 11. 14. SF2017202674 41922366.doc

Exhibit A

Accusation No. 800-2015-016775

1	Xavier Becerra Attorney General of California	
2	JANE ZACK SIMON Supervising Deputy Attorney General	FILED STATE OF CALIFORNIA
3	LAWRENCE MERCER Deputy Attorney General	medical board of california sacramento <u>Verbunes 28</u> 2017
4	State Bar No. 111898 455 Golden Gate Avenue, Suite 11000	BY ANALYST
5	San Francisco, CA 94102-7004 Telephone: (415) 703-5539	
6	Facsimile: (415) 703-5480 Attorneys for Complainant	
7		RE THE
8	MEDICAL BOARD OF CALIFORNIA DEPARTMENT OF CONSUMER AFFAIRS	
9	STATE OF C	CALIFORNIA
10	In the Matter of the Accusation Against:	Case No. 800-2015-016775
11	RYAN JACKSON KIME, M.D.	ACCUSATION
12	533 Shagbark Street Windsor, CA 95492-8143	
13	Physician's and Surgeon's Certificate	
14	No. A85908,	
15	Respondent.	
16		
17	Complainant alleges:	
18	PARTIES	
19	1. Kimberly Kirchmeyer (Complainant) brings this Accusation solely in her official	
20   21	capacity as the Executive Director of the Medical Board of California.	
22	2. On or about February 6, 2004, the Medical Board issued Physician's and Surgeon's	
. 23	Certificate Númber A85908 to Ryan Jackson Kime, M.D. (Respondent). The Physician's and	
24	Surgeon's Certificate was in full force and effect at all times relevant to the charges brought herein	
25	and will expire on July 31, 2017, unless renewed.	
26	<i>//</i>	
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**JURISDICTION** 

- 3. This Accusation is brought before the Board, under the authority of the following laws. All section references are to the Business and Professions Code unless otherwise indicated.
- 4. Section 2227 of the Code provides that a licensee who is found guilty under the Medical Practice Act may have his or her license revoked, suspended for a period not to exceed one year, placed on probation and required to pay the costs of probation monitoring, or such other action taken in relation to discipline as the Board deems proper.
  - 5. Section 2234 of the Code, states:

"The board shall take action against any licensee who is charged with unprofessional conduct. In addition to other provisions of this article, unprofessional conduct includes, but is not limited to, the following:

- "...(b) Gross negligence."
- "(c) Repeated negligent acts . . ."

## **CAUSE FOR DISCIPLINE**

(Unprofessional Conduct/Gross Negligence/Repeated Negligent Acts)

- 6. Respondent Ryan Jackson Kime, M.D. is subject to disciplinary action under section 2234 and/or 2234(b) and/or 2234(c) in that Respondent engaged in unprofessional conduct and/or was grossly negligent and/or committed repeated negligent acts in the course of his duties as an Emergency Room physician. The circumstances are as follows:
- 7. At all relevant times, Respondent was a physician specializing in Emergency Medicine, employed by Acute Medical Providers, Inc., and on the medical staff at St. Helena Hospital Clearlake.
- 8. On and before August 7, 2015, Respondent had exhibited inappropriate and disruptive behavior in the Emergency Department (ED), resulting in complaints from hospital personnel. In a letter dated August 27, 2014, the Chief of Emergency Medicine advised Respondent that "staff and associated personnel feel intimidated, emotionally assaulted, 'dressed down in front of peers', and fearful of your angry outbursts." Enclosed with the letter was a letter of complaint received

from the Lake County Fire Protection District, which stated that Respondent was creating a "hostile work environment" for Emergency Medical Service employees. Respondent was asked to complete an anger management course, at his own expense, within four months. In a reply, Respondent acknowledged "a pattern of behavior that is producing negative consequences for me" and agreed to complete an anger management program. He completed the program offered by the faculty at UC San Diego School of Medicine on January 9, 2015.

- 9. Respondent continued to exhibit unprofessional behavior in the ED. On July 1, 2015, the Director of Medical Staff advised him that there had been staff complaints about his use of profanity in communications with staff members and he was asked to curb this behavior.
- 10. On August 7, 2015, a forest fire left St. Helena Hospital Clearlake without power during the first few hours of Respondent's shift, from 1845 hours until approximately 2230 hours. Respondent determined that the Emergency Department should be on diversion, i.e. that incoming patients should be directed to other hospitals in the area. He communicated this opinion to hospital administration and staff members, who assured him that the power would be restored, that placing the ED on diversion was unnecessary and that he did not have authorization to take this action unilaterally. According to reports from hospital personnel, Respondent became angry, insisted that the ED be on diversion and called his girlfriend, a nurse on the ICU, to the ED to assist him in placing the ED on diversion. He was described as storming around the ED and disrupting patient care including calling a Code Blue on a patient who was not in cardiac arrest and thereby diverting nursing staff from caring for other patients and either refusing to see patients or causing patients to be sent away.
- 11. At or about 2114 hours, an ambulance arrived with a patient who was complaining of acute chest pain. While EMS personnel were wheeling the gurney into the ED, Respondent advised them that the hospital was on diversion and the patient would have to be transported to another hospital. Respondent did not perform a medical screening of the patient before sending the ambulance to Sutter Lakeside Hospital in Lakeport.
- 12. At approximately 0530 hours, Respondent was advised that an ambulance was being dispatched to a call of abdominal pain. When the patient arrived, Respondent was not in the ED

and nursing staff was told to order labs. The oncoming ED physician later provided a statement that at the beginning of his shift he found there to be two patients who had been waiting 60-90 minutes to be evaluated. The oncoming physician found one of the patients to be in "frank hemoperitoneum - a true emergency" and he spent the next hour evaluating and treating the patient. Respondent denied being aware that the patient was in the ED or that he was responsible for the delay in evaluation and diagnosis of this critical patient.

- 13. At the end of his shift on the morning of August 8, Respondent returned briefly to the ED. He did not see the two patients or any other patients before he left the hospital. As he was leaving, Respondent "flipped off" the ED staff who were present and stated he would not be back.
- 14. Respondent was suspended and subsequently terminated as a member of the medical staff at St. Helena Hospital Clearlake.
- 15. Respondent is guilty of unprofessional conduct and Respondent's license is subject to discipline for violation of Business and Professions Code sections 2234 and/or 2234(b) and/or 2234(c) including, but not limited to the following:
- A. On and before August 7-8, 2015, Respondent engaged in behaviors unbecoming a member in good standing of the medical profession, was angry, disruptive and inattentive to his obligation to make the patients' welfare his paramount concern;
  - B. Respondent made a misrepresentation that the hospital was on diversion;
- C. Respondent diverted an incoming patient to another hospital without a medical screening examination.

#### **PRAYER**

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board issue a decision:

- 1. Revoking or suspending Physician's and Surgeon's Certificate Number A85908, issued to Ryan Jackson Kime, M.D.;
- 2. Revoking, suspending or denying approval of Ryan Jackson Kime, M.D.'s authority to supervise physician assistants, pursuant to section 3527 of the Code;